

Holyoke School District Re-1J

Professional Support Personnel Salary Schedule

Job Class =>	Paraprofessionals	Custodians, Secretary	Administrative Secretary, Head Cook, Grounds	Technology Director
Job Grade	C	D	E	F
1	\$9.39	\$10.14	\$11.64	\$16.89
2	\$9.58	\$10.34	\$11.87	\$17.23
3	\$9.77	\$10.55	\$12.11	\$17.57
4	\$9.96	\$10.76	\$12.35	\$17.92
5	\$10.16	\$10.98	\$12.60	\$18.28
6	\$10.37	\$11.20	\$12.85	\$18.65
7	\$10.57	\$11.42	\$13.11	\$19.02
8	\$10.79	\$11.65	\$13.37	\$19.40
9	\$11.00	\$11.88	\$13.64	\$19.79
10	\$11.22	\$12.12	\$13.91	\$20.19
11	\$11.45	\$12.36	\$14.19	\$20.59
12	\$11.68	\$12.61	\$14.47	\$21.00

Annual Increment Down => 102.00%

\$0.25 additional per hour if bilingual (Spanish)

Notes:	JOB CLASS relates to responsibility, difficulty of job
	JOB GRADE relates to longevity, expertise, attitude, performance, & training
	Employees earning more than the placement on the schedule would indicate shall receive at least 1% annual increase until they reach salary appropriate to their Job Grade & Job Class.

Salaried Positions:
 Director of Finance
 Director of Transportation

Substitute Workers
 \$8.23 per hour

Substitute Teachers
 without degree \$60.00 per day
 with degree \$70.00 per day
 with certificate \$75.00 per day

Bus Drivers
 \$71.88/day (2 routes), plus \$0.10/mile for routes over 80 miles
 \$8.23 per hour for in-service training
 \$10.50 per hour for activity/athletic driving

State minimum wage effective January 1, 2015 - \$8.23

Adopted: January 3, 2012
 Revised June 19, 2012
 Revised January 6, 2014
 Revised January 5, 2015
 Revised May 19, 2015